



# Immanuel Anglican Church

## 2025 Annual Meeting Reports

Sunday, February 22, 2026 – 11:30 a.m.

### **Immanuel's Vision**

Immanuel Anglican Parish, Regina, is a diverse, open and caring community of people who have come together in fellowship to joyfully live out our love for God and to actively engage in loving our neighbours.

### **Immanuel's Mission**

Immanuel Anglican Parish, Regina, joins together communities of Jesus' disciples to share the Good News through worship, word and action and to engage the world as a sign of God's blessing and promise.

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# Agenda

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1. Welcome .....Ken Brown
2. Opening Prayer .....Rev. Eimsook Joung
3. Roll Call, Quorum, Regrets.....Ken Brown
4. Election of Chairperson.....Ken Brown
5. Election of Secretary .....Chairperson
6. Greetings from the Diocese.....Susan Page
7. Approval of the Agenda.....Chairperson
8. Approval of Minutes of the Feb 9, 2025 AGM .....Chairperson
9. Matters Arising.....Chairperson
10. 2025 Reports- Clergy, Wardens, Treasurer.....Chairperson
11. Adoption of Budget for 2026 .....Pat Hall, Treasurer
12. Adoption of Capital Plan .....Pat Hall, Treasurer
13. Reflection and Prayer.....Rev. Eimsook
14. Mission Driven Stewardship ..... Pat Hall, Joanne Shurvin-Martin
15. 2025 Reports – Parish Organizations, Committees, and Operations .....Chairperson
16. Nominating Committee Report and Elections.....Anita Laryea
17. Appointment of Scrutineers .....Anita Laryea
18. Appointment of Signing Officers and Auditor .....Chairperson
19. Closing Prayer .....Canon Susan Page
20. Meeting Adjournment.....Chairperson

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## Minutes from Last AGM

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Sunday, February 9, 2025

1. **Welcome** – The meeting was called to order at 11:30 am. Rod Ashley welcomed everyone including guest The Venerable Dr. Catherine Harper, Assistant to the Bishop. Regrets were received from The Venerable Kim Sherwin, Archdeacon of St. Columba (which includes Immanuel)

2. **Opening Prayer** - Rev. Eimsook Joung led the opening prayer
3. **Roll Call, Quorum, Regrets** - Jenny Williams reported that 55 people had registered to that point. Quorum this year is 35, so quorum was met.

Jenny announced that this year we distributed index cards for people to write any concerns, issues, questions, or kudos that will go to vestry. People were instructed to deposit them in the box at the front of the room. These could be anonymous or not. Vestry can't address issues if they are not aware of them.

Regrets were received from: Bryan Sigurdson, Morina Rennie, and Ian Bailey

Rod asked for a moment of silence to recognize all those who died in the past year.

4. **Election of Chairperson** – Pat Hall moved that Laura French be nominated as the Chairperson for this meeting. Rod Ashley asked if there were any other nominations, and none came forward. Rod Ashley asked Laura French if she would accept the nomination, and she agreed. The motion was voted on and **Carried**.
5. **Election of Secretary** – Jenny Williams moved that Micheal Obialor be nominated as the secretary for the meeting. Phyllis Jackman seconded the motion. Laura French asked if there were any other nominations. None came forward. Laura French asked Micheal if he would accept the nomination, and he agreed. The motion was voted on and **Carried**.
6. **Greetings from the Diocese** - Laura French asked Archdeacon Catherine to read the letter from Bishop Helen and Rod Ashley to read the letter from Archdeacon Kim Sherwin
7. **Approval of the Agenda** Laura French announced that vestry asked to move items 16 and 17 – the 2025 budget and the Capital Plan - to follow the treasurer's report in item 10. PL Bastian moved that the agenda be accepted as amended. Joanne Shurvin-Martin seconded the motion. The motion was voted on and **Carried**.
8. **Approval of the Minutes** of the Annual General Meeting held Feb 25, 2024. Maureen Pardoe moved that the minutes from the February 25, 2024 meeting found on pages 4 – 11 of the AGM booklet be accepted as presented. Judy Salway seconded the motion. The motion was voted on and **Carried**.
9. **Matters Arising** – Laura French announced that there were no matters arising from last year's meeting
10. **2024 Reports – Clergy, Wardens, Treasurer** – Laura French noted that we won't go through every report in detail but ask for questions only.

There was one question for Rev. Eimsook. The number of pastoral visits was not included in the Incumbent's report. Rev. Eimsook was asked to estimate how many visits she made on average per month. The answer was 10 – 15 visits per month and about 50 phone calls a month.

There were no questions for Deacon Susan or for the Wardens regarding their reports.

Sharon Lowry moved to accept the Incumbent's, Deacon's, and Warden's reports as included in the AGM report. Phyllis Jackman seconded the motion. The motion was voted on and **Carried**.

Pat Hall gave a brief overview of the Treasurer's report which was included in the AGM booklet. The actual draft financial statements were handouts picked up at the meeting. Pat

Hall noted that although Immanuel had a slight surplus this year, we are not covering our operational expenses with donations from our congregation.

Pat Hall moved acceptance of the treasurer's report, which included the Financial Highlights for 2024, draft statement of operations for 2024 in both narrative and chart format, statement of Financial Position, and internally restricted net assets, both as at December 31, 2024. Ken Brown seconded the motion. The motion was voted on and **Carried**.

11. **Adoption of Budget for 2025** - Pat Hall briefly outlined the major points in the 2025 budget found on pages 17 – 18 in the AGM booklet. She noted that the budget was approved by vestry and has been forwarded to the Diocese. Pat Hall moved that the 2025 Budget as presented be accepted. Sandi Nicholson seconded the motion. The motion was voted on and **Carried**.
12. **Update of 5-year Capital Plan** – Pat Hall provided an update on the 2025-26 Capital Plan found on Page 21 of the AGM Report, and the 5-year Capital Plan which is available on the website and a link sent out to it. Pat Hall moved that the 2025 Capital Plan as presented be accepted. Bev Spencer seconded the motion. The motion was voted on and **Carried**.
13. **Reflection and Prayer** - Bernadette Dean, a guest of Rev. Eimsook from Rankin Inlet N.W.T asked for a few minutes to speak about Rev. Eimsook and their time in Rankin Inlet. Rev. Eimsook led the singing of *10,000 Reasons* and then led a prayer.
14. **MAP Review and Mission Driven Stewardship** – Jenny Williams and Richard Simpson spoke about the Mission Action Plan (MAP) which was reviewed in 2024 and Mission Driven Stewardship. A pamphlet summarizing this was available for everyone to take with them.
15. **2024 Reports – Parish Organizations, Committees, and Operations** – Laura French announced that the reports in the section titled Immanuel Ministries on Pages 24 to 41, and Church Operations on Pages 42 to 50 would be approved in one motion. Joanne Shurvin-Martin moved that the reports as presented under the headings Immanuel Ministries and Church Operations on Pages 24 to 51 be accepted as presented. Margaret Nicholls seconded the motion. No questions were raised about any of the reports in this section. The motion was voted on and **Carried**.
16. **Nominating Committee Report and Elections** - Bob Erickson spoke on behalf of the nominating committee and led the election section of the meeting. As required by the Canons, Vestry established the Immanuel Nominating Committee in December. Thanks were noted for the members of the nominating committee: Terry Gates as chairperson, Bob Erickson, Donalda Ford, Andrew MacPhail, Bev Spencer, and Jenny Williams. Bob Erickson announced that Rev. Eimsook has appointed Ken Brown as the Rector's Warden.

It was noted that the Slate of nominations, which constitutes the Nominating Committee report, is available on the website and a link was sent to all members using email.

It was confirmed that all of the candidates nominated have agreed to serve in these positions. The elected term of office for each of the positions is ONE Year, as stated in the Canons.

Bob Erickson moved that the report of the Nominating Committee be accepted. Sharon David seconded the motion. The motion was voted on and **Carried**.

**Synod Delegates:** Bob Erickson announced that the nominees for Synod Delegates are Rod Ashley, Pat Hall, and Richard Simpson. Nominations from the floor were invited. There were no nominations from the floor.

Sharon Lowrey moved that nominations cease. Seconded by Judy Salway. The motion was voted on and **Carried**.

The Synod Delegates for 2025 are acclaimed as Rod Ashley, Pat Hall, and Richard Simpson.

- a. **Alternate Synod Delegates** – These are the individuals that will attend Synod if an elected Synod Delegate is not available to attend. Laura French chaired this section as Bob Erickson was one of the candidates. The candidates for Alternate Synod Delegates are Bob Erickson, Susan MacPhail, and Nigel Salway. Nominations from the floor were invited. There were no nominations from the floor. Phyllis Jackman moved that nominations cease for Alternate Synod Delegate. Sandi Nicholson seconded the motion. The motion was voted on and **Carried**.

The Alternate Synod Delegates for 2025 are acclaimed as Bob Erickson, Susan MacPhail, and Nigel Salway

- b. **Elected Warden** - The nominating committee was unable to find anyone for this position. Nominations from the floor were invited by Bob Erickson. Pat Hall nominated Jenny Williams. Bob Erickson asked Jenny Williams if she accepted the nomination and she agreed.

Bob Erickson moved that nominations for elected warden cease. Donalda Ford seconded the motion. The motion was voted on and **Carried**.

The Elected Warden for 2025 is acclaimed as Jennifer (Jenny) Williams.

- c. **Vestry Members** – The Nominating Committee put forward 8 names for vestry. Up to twelve could be elected. The nominees are: Oludare Adedeji, Tomi Adewumi, PL Bastian, John Bowman, Andrew MacPhail, Micheal Obialor, Maureen Pardoe, and Joanne Shurvin-Martin. Nominations from the floor were invited. There were no nominations from the floor.

Bob Erickson moved that nominations cease for vestry members. Susan MacPhail seconded the motion. The motion was voted on and **Carried**.

The vestry members for 2025 are acclaimed as Oludare Adedeji, Tomi Adewumi, PL Bastian, John Bowman, Andrew MacPhail, Micheal Obialor, Maureen Pardoe, and Joanne Shurvin-Martin.

- d. **Parish Search Committee** – The nominees are Terry Gates and Bob Erickson. Laura French stepped in again for this section. Nominations from the floor were invited. There were no nominations from the floor. Laura French moved that nominations cease for the search committee positions. Sandi Nicholson seconded the motion. The motion was voted on and **Carried**.

The Parish Search Committee elected members for 2025 are Bob Erickson and Terry Gates.

Bob Erickson thanked the Vestry members of 2024 for their service and welcomed the new leadership for 2025.

17. Appointment of Scrutineers – not required

18. Appointment of: Signing Officers, and Financial Statement Reviewer

Phyllis Jackman moved that:

the current Wardens, (Ken Brown and Jenny Williams)

the two past Wardens (Rod Ashley and Jenny Williams)

the Treasurer (Pat Hall), and

the Envelope Secretary (Jenny Williams)

be appointed as signing officers. Bob Erickson seconded the motion. The motion was voted on and **Carried**.

Pat Hall moved that Iris Howden be appointed as the Financial Statement Reviewer for the 2025 year. Jenny Williams seconded the motion. The motion was voted on and **Carried**.

19. **Closing Prayer** – Laura French reminded people to write down their issues, concerns, questions, and kudos on the index cards provided and leave them in the box for vestry. Laura French thanked everyone for taking the time to attend. Thanks also to those members who let their names stand. Congratulations to those who have been elected.

**Deacon Canon Susan Page** led the final prayer.

20. Meeting Adjournment – Terry Page moved that the AGM of Immanuel Anglican Church be adjourned. The meeting was adjourned at 1:10 pm. Laura French asked if a few people could stay for a few minutes to put the tables and chairs away.

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## Incumbent's Report

**Humans make plans, but it is the Lord who directs their steps. – Proverbs 16:9**

Dear brothers and sisters in Jesus at Immanuel Anglican Church, Regina! I greet you in the name of our crucified and risen Lord Jesus Christ: Grace, Peace and Love to all of you.

It has been two years since I assumed the responsibility of being your rector. The good news is that our church is growing both in terms of number of people attending worship and our various church events. Our church finances are improving but we must not be complacent!

I want to thank you for your love, patience, support and care for me. I am also very grateful to Bishop Helen Kennedy and the Rev. Jonathan Bauer, Assistant to the Bishop and Director of Ministry Development for the help and support they have offered us as we seek to be a vibrant, growing parish. God is good and I praise Him for His presence, joy, guidance and healing grace. It has been a remarkable journey for all of us. As your pastor, I have been engaged in the following activities:

1. **Physical Presence** in my office. I believe that by my presence, I am accessible to everyone both in my office and at the end of the phone. It helps me to be aware of what goes on in our facility and get to know the many people who are faithfully serving God and His people through our church. Mondays and Fridays are my days off so that I can rest and attend to my personal needs.

2. **I invest in the Building up of my Relationship** with God and with the members of the church by spending time getting to know our members by talking with them and listening to their concerns, hopes and aspirations.
3. **Pastoral House Visitation:** I have spent a lot of my time in visiting several of our parishioners in their homes and praying for the sick and the lonely. Thank you for welcoming me into your homes and into your hearts.
4. **Learning and Observing** the way the church functions and asking questions of curiosity, helps me familiarize myself with the people and the various activities of the church.
5. **Meeting with the Church Wardens:** I spend time with the church wardens, Ken Brown and Jenny Williams. I seek to understand the background of the things that happen in the church. I may not agree with some things, but I hope to earn the right to introduce changes and improvement. I want to thank Pat Hall, our treasurer, the vestry members and other committee members and Sunday school teachers and the various children programs workers for their faithful work.
6. I would like to increase the **participation** of several new people in the life and witness of our faith community. I am identifying people's gifts and talents and will organize relevant training for the people of the church so as to enable every member's ministry.
7. **A Strategy for Consolidation and Growth:** In order for us to grow and to take new initiatives which are relevant and authentic that will contribute positively to our common life, we will have to identify activities that have outlived their purpose and relevance. We will have to decide together what we need to stop, what we need to encourage and invest in terms of energy, time, gifts and fiscal resources.
8. **WORSHIP is at the very heart of our life together.** I want to recognize the Altar Guild led by Pat Schellhorn for their dedication to arrange the altar and make the church a beautiful context for the Holy Liturgy. I am thankful for our Deacon Susan Page and her ministry amongst us. I am grateful for our lay Eucharistic ministers, the readers and all those who support the worship experience of our church, particularly the musicians, our choir and the technology team. Our Sunday school teachers led by Gwen Rupchan and Laura French and VBS team led by Jenny Williams and Maegen Pekar and our youth worker, Hanna Rattai are a great blessing to our children and to us.

The following are the highlights of our 2025 worship events:

- Black History Sunday on February 23<sup>rd</sup>
- Confirmation: 7 children led by Rt. Helen Kenndy with breakfast on March 2<sup>nd</sup>
- Lenten Wednesday services from March 12<sup>th</sup> to April 9<sup>th</sup> at 7p.m.
- Indigenous Worship service, twice a year, June 22<sup>nd</sup> and September 28<sup>th</sup> by Rev. Alexander Campbell, Diocesan Indigenous Ministry, Priest
- Funeral services: Raymond Yee on September 13<sup>th</sup>, Olive White Memorial service on August 9<sup>th</sup>, Rev. Blair Dixon on November 20<sup>th</sup> at St. Paul's Cathedral, Doceil Webb on May 1<sup>st</sup>
- Baptism: baby Claire Coriline George on April 27<sup>th</sup> and baby Ava Violet Rempel on October 5<sup>th</sup>

- Wednesday Healing evening service from August 6<sup>th</sup> to November 19<sup>th</sup> at 6:30p.m.
- Wednesday Advent meditation service from November 26<sup>th</sup> to December 17<sup>th</sup>
- Thursday morning prayer service using BCP at 10a.m. once a month, starting on September 11<sup>th</sup> to November 13<sup>th</sup>
- Celebration/Dedication of a church on October 26<sup>th</sup> (Feast of Dedication)
- Blue Christmas service on December 11<sup>th</sup> at 4p.m.
- Children's Christmas Pageant on December 14<sup>th</sup> at 10a.m.
- Christmas Eve services on December 24<sup>th</sup>, two times at 5p.m. and 8p.m.
- Christmas Day service on December 25<sup>th</sup> at 10a.m.
- Carol service led by the Laity on December 28<sup>th</sup> at 10a.m.

## 9. **DISCIPLESHIP:**

**Bible Study is important.** It is directly linked to **Discipleship and Faith development!** Research has shown us that growing churches have Bible studies at various levels and caters to all ages and stages of faith. During the season of Lent and Advent, I initiated Bible studies and special meditations in the church every Wednesday. I was disappointed by the attendance by our members. It is my hope that our members will support these initiatives and gain spiritual insights and growth.

Here are some of our events, for your information:

- Bible Study every Wednesday, from January 15<sup>th</sup> to June 18<sup>th</sup> for all ages led by Rev. Eimsook Joung
- Bible Study for young adults every Saturday, from January 18<sup>th</sup> to June 21<sup>st</sup> and restarting in August until November 29<sup>th</sup>

## 10. **FELLOWSHIP:**

The Church is **a community** or **a network of relationships**. We are relational people. Jesus calls us His friends. Therefore, we must promote community and our coming together. We at Immanuel have many activities and many talented people who volunteer and contribute to our life and witnesses.

Recreational activities and fellowship: we introduced table-tennis, cookies, and basketball at coffee time, helping our community to grow.

## 11. **CHARISM/GIFTS:**

The church is a gift-bearing and gift-evoking community. I want to highlight how some of these gifts are being developed and used for the well-being and growth of the church.

- **The Technology Team** that supports our worship with the **audio-visuals** and those who work the cameras and post our services on Facebook and YouTube as a live stream add to what we offer as a church. This is the present and the way of the future. I would like several more people to be trained in this area so that we can have all our services online.
- Small Prayer Group

- Palm Cross Making

**12. MISSION is an invitation by God to join Him in what He is doing outside the church!** To partner with God in sharing His love for His world. We are called to be a hospitable community where **all are welcome** and where we offer God's New Life in Jesus. Please see the mission section of the report.

**13. Diocese of Qu'Appelle:**

- Clergy Day on April 15<sup>th</sup> at St Pauls' Cathedral: Blessing of Holy Oils and Renewal of vows and Clergy zoom meeting on November 18<sup>th</sup>
- Immanuel Anglican Church hosted the 85<sup>th</sup> Diocesan Synod from May 22<sup>nd</sup> to May 25<sup>th</sup>. We at Immanuel led its opening worship service.

**14. General Synod:**

- I was elected by the Diocese to represent them on the General Synod of the Anglican Church of Canada. I joined and participated the 44<sup>th</sup> session of the General Synod from June 23<sup>rd</sup> to June 29<sup>th</sup>.
- General Synod Zoom: Primate's Commission zoom meeting from June 3<sup>rd</sup> to June 17<sup>th</sup>
- I was appointed by the National Church to be a member of the PIMCC (Partners in Mission Coordinating Committee) of the General Synod. I was appointed by the Primate to this group for the 2025-2028 triennium.
- PIMCC Zoom meeting on October 24<sup>th</sup>

**15. Ecumenical Meetings:**

- I took 6 children from 3 parishes to CLAY (Canadian Lutheran and Anglican Youth) in Saskatoon from August 21<sup>st</sup> to August 24<sup>th</sup>.
- FLAG (Fall Lutheran and Anglican Gathering) in Moose Jaw from September 23<sup>rd</sup> to September 25<sup>th</sup>
- SaskPrayer Breakfast on April 30<sup>th</sup>
- Billy Graham Association Breakfast on October 7<sup>th</sup> with Jenny Williams and Gwen Rupchan.
- Meetings with Rev. Leonard Botchway with his wife to build a strong relationship on October 30

I want to thank all those who have written reports about the many activities of our church. We are grateful to God and to the many who work so hard to make our life together that much richer, enjoyable and meaningful. We are blessed by their dedication and their offering of their gifts.

This new year 2026 is pregnant with opportunities and hope. I would like to see how we can strengthen our life and witness and service to the schools and colleges around us. I am excited by what God has in store for us as a parish. I urge you to read the various reports and join us in being the Church and being the change around us! We are a Good News Community that Jesus is building wherever we are located. Let us strive to become the Presence of Jesus in our neighbourhoods for the glory of God and the building up of one another.

## Deacon's Report

Well, another year together has come and gone, and we meet today to celebrate our successes this past year, and to plan for our future in this place. The following are my activities in the past year.

I have continued with my usual Sunday liturgical activities assigned to me as a deacon in the church. I officiated at two memorial services, one for a friend, and one for a parishioner, and at the internment for another parishioner. I visit parishioners when asked, phone many, and take communion out to some who cannot come to church because of illness or hospitalization.

I provide services to one long term care facility, Santa Maria Senior Citizen's Home on the last Thursday of the month, along with several other members of our congregation who assist me there. Pat Kohli and Bob Erickson read and say the prayers, and Sharon David provides the music. It is a lovely group of people who regularly attend these services. As well, I have been providing prayer services at College Park 2 along with Margaret Hatton, who is a resident there and who plays the piano for all of our hymns.

I continue to be a part of several committees at Immanuel. This past March, we were pleased to have Bishop Helen Kennedy come to our parish to confirm the seven young people who were our candidates. Laura French and I were responsible for setting up the curricula, and Laura was there every week to assist. I could not have done this without her help for which I am very grateful.

In addition to confirmation classes, I am a member of Mission and Outreach, the Welcoming Committee, and attend Children's Ministry meetings whenever I can. There is a small group of us which meet every couple of weeks for prayer to remember those who are ill, who have died, and pray for the needs of the church and the world. This is a lovely ministry, and we would be pleased to have more people join us. Our Worship Planning Group meets about once every month or two to plan upcoming services, especially special services which take place from time to time in the parish. I attend monthly Immanuel Vestry Meetings.

As well, during the 2025 Qu'Appelle Synod, I worked on the Nominations Committee for our Archdeaconry. Clergy meetings are held several times yearly, often by Zoom, but at least one or two in person. I continue as a member of Diocesan Council, and I was re-elected for a new three-year term at the last Synod in January. This year I also attended the Lutheran/Anglican Conference for 3 days in September at the Temple Gardens Hotel in Moose Jaw.

I continue as a member of the Committee on Ordained Ministry (COOM), where we speak with potential candidates who are considering a call to ordination. We get to know them and assess any needs they may have for going education and formation. Since the retirement of Archdeacon Catherine Harper, the Rev. Dr. Jonathan Bauer has taken over as chair of this committee of the diocese. We meet at least four times yearly, sometimes more if the need arises.

This year I was asked to attend the Anglican Committee on Postulants for Ordination (ACPO) meetings in Edmonton for the Ecclesiastical Province of the Northern Lights. This occurred for several days in May in Edmonton, Alberta. The Rev. Kevin Kraglund from Edmonton is the ACPO secretary who took excellent care of us. Archdeacon Lauren Miller also was an assessor, along with one other person from outside of Edmonton. We assessed three wonderful candidates for the priesthood.

In May I began my term as a member of the Emmanuel and St. Council, along with meetings of the Saskatchewan Theological Union. There have been two meetings of several days in Saskatoon at St. Andrew's College at the University of Saskatchewan, Saskatoon, along other Zoom meetings of the council. There are more in-person meetings scheduled this coming year. Along with these, there are monthly meetings of the *In Trust Group* which discuss and teach about how effective theology school councils and boards function. I have attended all of these sessions, and they are a great learning experience. Attendees for these meetings are from all over North America and they are ecumenical in nature.

So those are the major activities I undertake on behalf of Immanuel Anglican Church, the Diocese of Qu'Appelle, and the Ecclesiastical Province of the Northern Lights. I hope to carry on for a few years yet, as there is no mandatory retirement age for deacons.

I pray that God will bless each and every one of you in the coming year as we journey together in Christ. You are all in my prayers.



The Rev. Deacon Canon Susan Page

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## Warden's Report

It has been a pleasure to serve as the Wardens of Immanuel in this, our fifth year of operation. As we continue to work towards our vision of being a 'diverse, open and caring community of people who have come together in fellowship to joyfully live out our love for God and to actively engage in loving our neighbours', we welcomed new members and sadly said goodbye to others.

Our thanks go out not only to our dedicated Vestry members, but also to committee chairs, and other volunteers who have been instrumental in making Immanuel a thriving community and true disciples of Jesus.

### Vestry Highlights 2025

- Vestry supported the work of the Stewardship Group in 2025. This group did a fantastic job – please read their report later in this document.
- Our Buildings and Grounds group not only kept up with the day-to-day details of our buildings and grounds but also arranged and oversaw the replacement of the windows in the hall and second floor.

- Immanuel successfully hosted the Diocesan Synod in May, and we may see more opportunities to serve the Diocese in this way in the future.
- Feedback from the community has been received indicating that we are being noticed for all the great work going on with our Children, Youth and Family Ministry. More details about all that we're doing can be found later in this booklet.
- The Diocese decided to change the vendor used for insurance, which resulted in a lot of work, although our insurance costs have decreased by a few thousand dollars a year.
- Since 2024 we have received 75% of the Interest earned on the Immanuel Trust to further our efforts at achieving our mission and vision. The projects approved included:
  - Work on the grounds to make them more inviting
  - Hiring a Children's Ministry Worker part-time for six months
  - Adding a second screen in the sanctuary so that leaders can see what the congregation sees.
- Unfortunately, at the end of October there was a leak in one of the toilets on the second floor, resulting in some major water damage. This has caused a lot of disruption, and the rebuilding work is still to be scheduled for some time in early 2026. We value your continued patience as we work with the insurance company to get everything back to normal.

This AGM report highlights the many accomplishments of our parishioners serving on committees and working in the background completing tasks that are essential to our continued ministry. We thank everyone for your ongoing support over the past year with your time, talents, and treasure and look forward to a bright 2026.

God's Blessing,

Wardens Ken Brown and Jennifer (Jenny) Williams

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## **Treasurer's Report**

It has been my honor to serve as Treasurer of Immanuel Anglican Church this past year. Immanuel is a busy parish with always something happening and needing to be accounted for.

### **2026 Budget**

The budget was approved by Vestry in November and submitted to the Diocese in December. The budget is forecast to have a \$20,110 deficit.

Budgets are constructed using the history and expectations for the upcoming fiscal year. On a quarterly basis, a forecast is prepared.

#### **Revenues:**

Immanuel has several revenue streams; the most important is the contributions from parishioners which is 70% of total revenues. Other revenue streams include other church revenues, use of building facilities, interest from investments, fundraising, and use of internally restricted funds. Use of these

funds is restricted to specific activities (mainly outreach and children's projects). When eligible expenditures occur, money is transferred from the internally restricted fund into revenue.

Contributions from parishioner giving is budgeted to be \$216,000 which is a reduction of just over 8% from the 2025 budget and better reflects what the actuals have been.

Net fundraising is budgeted at \$19,000, a small increase from 2025. Planned fundraising events are the peach festival, garage sale, fall supper, and Christmas market and snowflake tea.

Use of facilities (Rental) income is budgeted at \$10,000, consistent with 2025 actual and budget.

Interest income is budgeted at \$5,000 which reflects the lower interest rates that are being offered.

Transfers from internally restricted funds of \$38,183 for special purpose activities. These are mainly children's projects, and mission and outreach projects.

Total revenues budgeted are \$294,383.

### **Expenditures:**

There are seven major categories of expenditures.

Buildings and grounds of \$68,398 includes insurance, utilities, and maintenance and upkeep of the facilities.

- Insurance has been budgeted at \$20,000 which is a decrease from last year reflecting the move to Co-operators Insurance.
- Utilities (electricity, heat and water) is budgeted for \$18,000 which is consistent with last year.
- General repairs and maintenance is budgeted for \$29,500 which is slightly lower than last year. This covers snow removal, cleaning, stripping and waxing of the hall floor, supplies, monthly pest control, and repairs using contractors along with other smaller items.

Worship costs of \$17,030 includes musicians (\$7,000), tech support for the sound booth (\$9,000), liturgical supplies (\$600), costs (drummers and elders) for two Indigenous services (\$1,500), flowers (\$400) and some other incidental costs. The worship budget is slightly lower than last year.

Education for family, children and youth is budgeted at \$10,900 which is consistent with previous years.

- Sunday School costs are budgeted at \$1,600 and cover curriculum and supplies.
- Vacation Bible School (VBS) held in the summer with Our Saviors Lutheran is budgeted at \$1,000.
- The program VBS School Days Off is held 8 days during the school year on days when there is no school. It is budgeted at \$5,600.
- The Children's Garden is budgeted at \$1,700 for a facilitator, and tools and supplies.
- Summer VBS, VBS School Days Off and the Children's Garden are mainly funded through the Living the Mission internally restricted fund.

Mission, Outreach and Fellowship is budgeted at \$12,540 which is consistent with 2025. Our projected outreach activities include Christmas hampers, Easter hampers, First Baptist lunch program (funded 3 times throughout the year), school backpacks, Immanuel Seniors Group, Alongside Hope (formerly

PWRDF, includes Grow Hope and Canadian Foodgrains Bank), and the Community Garden. Donations from parishioners are received for these outreach programs and any shortfall/surplus goes to the Living the Mission internally restricted fund.

Office Supplies and equipment are budgeted at \$10,375 which is consistent with previous years. It includes phone, security and internet charges (\$5,040), software (\$1,100), photocopying (\$1,950), and other office supplies including postage, paper, and bank service charges.

Employee compensation is budgeted at \$138,000. The Diocese prepares an annual Clergy Compensation Report which provides guidelines as to compensation for clergy. Also included in the category is the salary for the Office Manager and an honorarium for our social media person.

The Fairshare amount is determined by the Diocese and reflects our commitment to the wider Anglican community. The 2026 amount is slightly more than 2025.

## **2025 Results**

2025 ended basically in a break-even position.

### **Revenues:**

Contributions of \$224,978 from parishioners is slightly higher than the 2024 amount.

Other church revenue of \$7,621 for funeral receptions, flowers, sale of excess items, etc. was also higher than the 2024 amount of \$6,082.

Interest of \$6,520 was earned on investments of \$319,642. Lower interest rates resulted in lower interest income than last year.

Use of facilities resulted in revenues of \$10,271; higher by \$800 than last year.

\$55,000 of eligible expenditures were financed from internally restricted funds, similar to last year.

Fundraising efforts raised \$17,344. The biggest fundraiser is our Peach Festival. In addition, we had a Pancake Supper, Art Show and Tea, Turkey Supper, and Christmas Market and Bake Sale. In 2024 we could not have a peach sale fundraiser due to problems with the crop and this resulted in lower fundraising revenues of \$8,568 in 2024.

Total revenues were \$321,635.

### **Expenditures:**

Total expenditures were \$321,402. There are seven main categories of expenditures: buildings and grounds, worship, Christian education, Mission, Outreach and Fellowship, office supplies, employee compensation, and Fair Share (wider church).

Building and grounds costs of \$77,513 included use of internally restricted funds of \$5,000 for the insurance deductible, \$2,210 for replacement of the refrigerator and small freezer, front lawn enhancement of \$4,570 for removal of concrete and purchase of fruit plants, and \$3,600 for the second screen at the back of the church. Insurance costs were \$18,480; utility costs were \$17,823; cleaning costs were \$9,845; snow removal costs were \$5,754 and smaller amounts for maintenance and repairs.

Worship costs of \$20,618 included use of externally restricted funds in its music ministry of \$1,650 for music copyright licenses, new hymnbooks and piano tuning. Two Indigenous services were held at a cost of \$1,500 for drummers and honorarium for speakers; musician costs were \$6,875; sound booth technical support were \$8,550; plus costs for liturgical supplies, and flowers.

Children Education costs of \$7,516 include internally restricted funds of \$4,200 for VBS School Days Off, Sunday School enhancement for projector, screen and utility cart for \$1,110; and costs for Summer Vacation Bible School, and Children's Garden. Sunday School expenses of \$1,494 were funded by operations.

Mission, outreach and fellowship was \$17,432. The majority of activities were funded by internally restricted funds. The major initiatives were Alongside Hope (including funding of a solar well in Kenya) for \$3,720; Christmas Hampers for \$2,551; Carmichael Outreach for \$1,900; backpacks of \$1,418; Easter Hampers of \$733, Saturday lunch program held at First Baptist Church of \$2,130, plus other smaller initiatives.

Office supplies of \$10,749 were for phone, internet and security (\$4,980); software (\$1,011); photocopying (\$910); plus costs for postage, parishioner envelopes, promotional items, name tags, paper, and bank service charges.

Compensation costs of \$130,874 were for our incumbent, deacon, office manager, and social media individual. In October a children's worker started on a part-time basis to help with the children's ministry. The diocese issues compensation guidelines for clergy which the parish has followed.

Immanuel is part of a wider church and that commitment is reflected in our Fair Share allocation. Our Fair Share amount of \$56,700 contributes to the coverage of diocesan expenses and the national church. The amount is based on Immanuel's percentage of identified givers and parishioners' contributions of the total number of givers and amount donated for all parishes in the diocese.

## **Capital Plan 2026**

Ownership of all church and related properties within the Diocese of Qu'Appelle resides with the Diocese and vestries serving as custodians. Parishes manage capital improvements.

This church building was constructed in 1966, and the hall was constructed onto the south side of the building in 1992. The 142 Massey Road property consists of a land base of 1.74 acres and 14,610 square feet of space with space for about 100 parking stalls.

In 2025 Immanuel was able to complete one item on its capital plan.

- The windows in the hall (both main and second floor) were replaced. Immanuel received \$39,109 from its Temporary Trust to fund this.

In December 2025 Immanuel received \$4,815 from its Legacy Temporary Trust to fund replacement of the flooring in the main floor hallway. This work will be completed in 2026.

The attached plan is divided into two sections:

- Section One identifies projects to begin in the next one to two years
- Section Two identifies projects to begin in a five-year horizon (2027 to 2031)

**Section 1:** Status of Projects identified in the 2025 AGM Capital Plan and projects identified to begin in the next one to two years.

<b>Projects completed in 2025</b>				
<b>Name</b>	<b>Location</b>	<b>Description</b>	<b>Estimated Project Cost</b>	<b>Comments</b>
Hall windows, including second floor	16 random sized wooden sash windows in hall building.	Supply and install replacement windows.	Estimate of \$1,500 for each window	Actual cost was \$39,109 which was funded from Immanuel's Temporary Trust. Complete
<b>Projects with a 1 to 2 year Horizon</b>				
Hallway flooring	Hallway – to match the flooring being replaced by water damage insurance		\$4,815	<ul style="list-style-type: none"> <li>Immanuel experienced flooding requiring replacement of flooring in the multi-purpose room, stairwell, and bathrooms. The flooring in the downstairs hallway is being replaced at the same time.</li> <li>\$4,815 has been approved by the diocese and received from Immanuel's Temporary Trust.</li> </ul>
Replacement of dishwasher	Kitchen	Volunteers repaired the dishwasher in early 2022 to get it operational. Contractors have done additional repairs. Cleaning quality starting to deteriorate due to metal corrosion particles plugging the spray cleaning nozzles.	\$8,000	<ul style="list-style-type: none"> <li>The dishwasher's useful life has been surpassed. The unit still works but ongoing maintenance is frequently required for reliable operation.</li> </ul>
Upgraded storage units. Options include space at the west end of the hall, use of the choir loft or possibly other options.	Hall	New storage units within the church.		<ul style="list-style-type: none"> <li>Analysis needed to finalize space requirements and costing</li> </ul>

Storage is currently scattered in various parts of the building. This would enable items to be better secured.				
Church and hall stucco repair.	Church chimney stucco above sacristy and building perimeter edges cracking and separating	Stucco falling off. Water leaking into sanctuary onto pews.	\$10,000	<ul style="list-style-type: none"> <li>Clad edges and chimney with metal flashing</li> </ul>
Electronic Sign	Front Lawn	Electronic sign to provide updates on events, activities of parish	\$50,000	<ul style="list-style-type: none"> <li>Additional analysis required</li> <li>Need someone to manage and lead this project</li> </ul>
Redesign and renovation of the west door entrance off the parking lot – Phase 1 architectural drawings and feasibility study: <ul style="list-style-type: none"> <li>To be more welcoming and less congested</li> <li>More accessible</li> <li>Elevator for second floor</li> <li>Easier to follow fire regulations</li> <li>Placement for coat racks</li> <li>Consider memorabilia display</li> </ul>	Extend the west entrance outwards to suit our proposed requirements.		Estimate \$10,000	<ul style="list-style-type: none"> <li>Phase 1 Requires architectural expertise for conceptual layout with estimates</li> </ul>

Projects in Section 1 need to be approved by parishioners before work can be undertaken.

**Section 2: Capital Projects with Five-Year Horizon (2027 – 2031)**

<b>Projects 2 to 5 Year Horizon</b>				
<b>Name</b>	<b>Location</b>	<b>Description</b>	<b>Estimated Cost</b>	<b>Comments</b>
Upgrade lighting in the sanctuary	Sanctuary	Provide additional lighting above altar area to increase visibility when live-streaming	\$23,000 estimate	<ul style="list-style-type: none"> <li>Enhance lighting for worship and live streaming. Additional analysis</li> </ul>

				required as needs may have changed.
Install solar panels on the south side of the hall	South roof of hall	Only to be installed if funding can be obtained. Otherwise not cost effective.	\$95,000	<ul style="list-style-type: none"> <li>Needs research into grants available.</li> </ul>
Replace flooring in hall and kitchen	Hall			<ul style="list-style-type: none"> <li>Need costing</li> <li>Interim, floors will be stripped and waxed in 2026 to improve wearability.</li> </ul>
Replacement of church and hall roofs  Roofs were last replaced in 2013-14.	Roofs		Last replacement cost about \$40,000 for church & hall roofs	<ul style="list-style-type: none"> <li>Church and hall roofing are halfway through their life expectancy. Updated costing required</li> </ul>
Furnace replacement  Furnaces were purchased in 2005.	The parish has eight natural gas furnaces, forced air furnaces. Four furnaces are located in the basement and four furnaces are located in a locked room beside the nursery.	<p>The basement furnaces include two large furnaces which heat the church; a smaller one heating the hallway and lounge, and the other small furnace heating the sacristy and narthex.</p> <p>The four furnaces behind the nursery have two large furnaces to heat the hall and two smaller furnaces, one heats the upstairs and one heats the kitchen and office areas.</p>	\$10,000 per furnace	<ul style="list-style-type: none"> <li>Replace furnaces when they fail</li> </ul>
Removal of one or more pews and replace with comfortable chairs (similar to those at Living Spirit Centre).	Sanctuary	There are several people who sit on chairs at the back of the church either for comfort or ease of access.		<ul style="list-style-type: none"> <li>Analysis for fire system compliance and costing needed</li> </ul>

## SUMMARY

The Canons require that a parish Capital Plan be approved by their parishioners with any projects exceeding \$2,000 also requiring the approval of the Diocese.

For your information and reporting purposes the capital projects have been grouped into two areas:

1. The capital projects that were approved by the congregation at last year's AGM and the disposition of those projects identified. Added to the remaining outstanding projects are capital projects identified to be done or started in 2026 and 2027. These capital projects need to be approved by the congregation at the AGM. Canons require that parishioners approve all capital projects.
2. Capital projects identified for completion between 2027 and 2031. Some of these will require further investigation and analysis before coming for approval.

This Capital Plan is submitted for your review and acceptance; most specifically as it relates to Section 1: Capital Plan for 2026 to 2027 years.

Immanuel Vestry is committed to ensuring that parishioners are kept informed of upcoming plans. Some of the capital items are more fully developed than others. All have been suggested by parishioners.

### Draft Statement of Operations for the Year End

	<u>2025</u>		<u>2024</u>	<u>2026</u>
	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>
	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>
<b>Revenues</b>				
Contributions from Parishioners	235,000	224,978	222,221	216,000
Other church	5,000	7,621	6,082	6,200
Revenue from the Diocese	-	-	1,500	-
Net Fundraising	18,000	17,344	8,568	19,000
Rental Income	10,000	10,271	9,405	10,000
Bequests	-	-	11,000	-
Other (interest, other)	7,200	6,520	8,451	5,000
Transfers from Designated Funds	22,760	54,901	52,803	38,183
<b>Total Revenue</b>	<b>\$297,960</b>	<b>\$321,635</b>	<b>\$320,030</b>	<b>\$294,383</b>
<b>Expenditures</b>				
Buildings & Grounds	72,550	77,513	70,084	68,398
Worship	26,320	20,618	24,699	17,030
Education (children and adults)	11,750	7,516	8,741	10,900
Mission, Outreach & Fellowship	13,640	17,432	21,411	12,540
Office Supplies, equipment	11,575	10,749	9,982	10,375
Employee Salaries and Benefits	130,625	130,874	123,085	138,000
Fair Share	56,500	56,700	60,861	57,250
<b>Total Expenditures</b>	<b>\$322,960</b>	<b>\$321,402</b>	<b>\$318,863</b>	<b>\$314,493</b>
<b>Operating Surplus/Loss for the year from standard operations</b>	<b>-\$25,000</b>	<b>\$233</b>	<b>\$1,167</b>	<b>-\$20,110</b>

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# Ministry Reports

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## Worship Committee

By Rev. Eimsook Joung

**God is spirit, and His worshipers must worship Him in Spirit and in truth. – John 4:24**

Our Sunday Worship is the central activity of the life and witness of the church. Worship is an opportunity for people to encounter God in the liturgy and in our daily lives. As the rector/incumbent of Immanuel, I have been faithfully continuing to preside and preach at our regular Sunday services by cooperating with so many groups. i.e. Altar guild, technical team, choir team and musicians, Eucharistic minister team, welcoming/greeting team, & fellowship team for serving refreshments after the service.

By God's grace and all our volunteer's hard work, our church is growing both in terms of number of people attending worship and our church events. I am encouraged to see new people being added to our church and joining our members, particularly, young adults.

I also love sharing with our Sunday school children. This is something I am learning to do here at Immanuel regularly. I am happy to note that our children actively participate during the Children's Talk in the service. I have noticed that even though they are quiet, they listen very carefully to what is being taught. Praise God! Our work with the children is vital. I am grateful to all those who teach them.

At Immanuel, we follow the liturgy of the Anglican church of Canada and the broader Anglican Communion, and we use the Anglican Lectionary, but we also celebrate various special services:

Here are some of our worship events, for your information:

- Worship (on January 12, with the special worship band)
- Confirmation (7 children led by Rt. Helen Kenndy) with breakfast (on March 2)
- Palm Sunday (April 13)
- Mother's Day (celebrated it on Sunday May 11)
- Father's Day (celebrated it on Trinity Sunday June 15)
- Pentecost Sunday (June 8)
- Receiving Holy Oil for use at Immanuel (on August 3)
- Carol service (led by laity on December 28)

### **1. Black History Month service:**

We celebrated Black History Month to understand and support our local black communities. Several members of our congregations are of African and Caribbean origin.

### **2. During Lent and Holy Week:**

We celebrated Ash Wednesday at the beginning of Lent, and Maundy Thursday, Good Friday and Easter services. We also had Lenten Wednesday meditation services from March 12th to April 9th at 7pm.

### **3. Indigenous worship service:**

We at Immanuel support and celebrate the Indigenous services twice a year, led by Rev. Alexander Campbell Diocesan Indigenous Ministry, Priest. June 22nd was celebrated for June 21st National Indigenous people's day and September 28th was for September 30th of the National Day for Truth and Reconciliation in Canada, colloquially known as the Orange Shirt Day. It is the Canadian day of memorial to recognize and acknowledge the atrocities and its multi-generational effect on Canadian Indigenous peoples.

### **4. Harvest Thanksgiving service:**

We celebrated the harvest thanksgiving service on October 12th, 2025, and after the worship service, we had a special fellowship meal together with pumpkin pies.

### **5. Feast of Dedication:**

We are told by the lectionary of Anglican church of Canada, that "When the date of the dedication or consecration of a church or chapel is known, the Feast of Dedication may be celebrated on that day or the Sunday closest to it. When the date is not known, or when its anniversary falls on Sundays in Advent, Lent, Easter, or on Feasts of our Lord and other Feasts taking precedence of Sundays, the Feast of Dedication may be celebrated on October 25 or the Sunday before All Saints' Day." So, Immanuel specially celebrated the feast of dedication of a church on Sunday October 26th after we amalgamated 5 parishes into one, to unite the one church. It was a very meaningful service to all.

### **6. Remembrance Sunday service:**

We celebrated Remembrance Sunday on November 9th, 2025. This required several meetings with Susan MacPhail, Mack Howat, Diane Gingras, James Gingras and Pat Schellhorn to discuss and plan this event. It was a meaningful service, and I have had a lot of positive feedback from the congregation.

### **7. Blue Christmas service:**

Our Blue Christmas service on December 11th, 2025 at 4pm was well received. It was very meaningful for those who attended it. I have received a lot of positive feedback about this and got people's regrets due to the weather. I may introduce this kind of healing service during the coming year. I hope and pray that God will continue to bless and inspire our hearts so that the attendance at Immanuel will grow.

### **8. Children's Christmas pageant:**

On December 14th, our children participated and read all the Bible readings in the children's Christmas pageant led by Gwen Rupchan and our Sunday school teachers, Hanna Rattai (Youth worker) and volunteers. The children's band played "Away in a manger" and "Joy to the World."

### **9. During the Advent & Christmas season:**

We Immanuel celebrated 8 services including 4 Sundays in Advent, Blue Christmas (December 11th), Christmas Eve (two services at 5pm and 8pm) and Christmas Day Services. We also had Wednesday Advent meditation services from November 26th to December 17th.

#### **10. Mid-week services**

We at Immanuel introduced Wednesday Healing evening services from August 6 to November 19 at 6:30pm, which we received very positive feedback. However, attendance was very low. We also hosted a Thursday BCP morning prayer service at 10am every 2nd Thursday from September 11th to November 13th. Attendance was very poor.

- **Funeral service:**

I led the funeral services for some people who were members. I also buried some who were not. Often, I did not know the family, but I took the service and tried to comfort the bereaved as best I could. Funerals are an opportunity to bear witness to God in Christ Jesus but also an opportunity to reach out to people who are not regular members of our church. I need to think of ways we can get them involved in our faith community.

- **Baptism:**

At Immanuel, we have baptized several infants and babies. It was a positive experience for the whole congregation. Many of our people were encouraged by these services. Through the preparation of Baptism candidates, I visited people's homes and encouraged the parents to commit to the church more deeply.

I give thanks to God for all of you who have been serving in our worship services. I want to acknowledge our Altar Guild who arranges the sanctuary beautifully. I thank God for our technology team who do the live cast on Facebook and on YouTube. I am encouraged to see some new people being added to our church. Please welcome and invite people to come and worship God here at Immanuel Church.

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## **Welcoming Committee**

The purpose of the Welcoming Committee is to provide leadership in being intentional in connecting with visitors and newcomers and finding ways in which we can make them feel more comfortable as they enter our doors. We want to expand on this and help them feel part of the congregation as they continue to worship with us.

A process has been developed that is intentional in connecting new individuals with Immanuel members on the first day they come to church and help them feel part of the Immanuel family as they continue to worship with us.

Meeting new members on their first visit to help them feel welcome can sometimes make the difference for a person or family in coming back or not returning.

Watch for more information.

Respectively submitted,

Diane Gingras/PL Bastian, Acting Chairs on behalf of:

Tommy Adewumi, Dare Adedeji, Bert Clarke, Rev. Eimsook Joung, Judy Kobsar, Adili Masanika,  
Deacon Susan Page

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## Stewardship

In 2024, Immanuel embarked on a major stewardship initiative, which was led by Richard Simpson, Bryan Sigurdson, Pat Hall (Treasurer), Bette-Lou Paragg (Chair, Mission and Outreach Committee), Joanne Shurvin-Martin and Jenny Williams (Envelope Secretary). The mandate of the **Stewardship Group** was “To advise and report to the Wardens and Vestry on development and implementation of a strategy and workplan for conducting stewardship at Immanuel”.

With Vestry’s approval, 2025 was declared the Year of Mission-Driven Stewardship. Parishioners were invited to give to the church to support its ministry and mission, and to meet the needs of the wider community. We focused on the **5 T’s of stewardship – giving time, talent, treasure, testimony, and tending to creation.**

The group used a broad range of initiatives, introduced at various times during the year, with the goal of creating a long-term, sustainable, financial future for the parish. This included a campaign to increase financial donations and volunteer work for the parish.

Volunteer Spotlight featured profiles of a wide variety of parishioners who have dedicated time and talent; and Stewardship Videos focused on Immanuel’s mission work as well as parishioners’ testimony. Both these vehicles were very well received.

To help ordinary parishioners understand the parish’s financial situation, the Treasurer and Envelope Secretary developed a narrative budget, visuals reporting income and expenses (and resulting budgetary shortfalls), and a Step Chart which outlined contributions by donor category and dollar amounts.

To make the connection between worship and stewardship, the group introduced a Stewardship prayer to use each Sunday, and used specific bible passages and hymns to highlight the stewardship theme during Sunday services.

All these activities built towards Stewardship Sunday – September 21, and a formal pledging event. The group developed information packages and forms which were distributed to everyone on the parish roll. Parishioners were invited to declare their intentions to support Immanuel’s Mission and Ministry, both financially and with their time and talent. They were also asked to identify their priorities for the parish, which provided valuable insight to parish leadership. *[For privacy reasons, only the Envelope Secretary had access to the completed Stewardship Response forms and was solely responsible for compiling the data.]*

### Results and Vestry Recommendations

Our stewardship efforts yielded many positive results, notably:

- 72 out of 172 parishioners responded to the Stewardship Response forms.

- Total monthly giving commitment increased by \$1,521 per month.
- Five people who previously had not given regularly responded to the pledge form.
- A total of \$9,975 in one-time donations were given.

The Stewardship Campaign and Pledging Event met our short-term goals by generating additional yearly contributions of more than \$18,000, and almost \$10,000 in one-time donations. However, despite the increase in donations, we are still expecting a budgetary shortfall in 2026 of close to \$20,000.

Regrettably, very few parishioners expressed their intention to increase their giving of time and talent, meaning that a relatively small group of parishioners will continue to do most of the volunteer work needed to run the parish and support its mission in the community.

The Stewardship Group reported to Vestry in November 2025 and made three major recommendations for future stewardship work.

**Recommendation #1** – that Vestry endorse the need for an annual pledging event and assume ongoing responsibility for its organization.

**Recommendation #2** - That Vestry assume ongoing responsibility for the following, and oversee their implementation, specifically, but not limited to:

- Volunteer Spotlight
- Narrative Budget
- Step Chart of donors and donation categories
- inventory of stewardship scripture
- Stewardship response or pledging forms
- annual pledging event during “Stewardship Month”.

**Recommendation #3** - That Vestry bolster future stewardship efforts by focusing on “Growth and Renewal”, with the goal of increasing both the size and age diversity of our congregation.

At its November meeting, Vestry accepted the report of the stewardship group and approved its recommendations. If you would like more details on the Year of Mission-Driven Stewardship, please ask for a copy of the *Summary Report to Vestry*, which will be available at the February AGM Meeting.

Bryan Sigurdson

Pat Hall

Joanne Shurvin-Martin

Richard Simpson

Bette-Lou Paragg

Jenny Williams

## Altar Guild

Members of the Altar Guild of Immanuel Anglican Church were pleased to continue serving God and His Church along with The Reverend Eimsook Joung during the past year and again appreciated the guidance of Canon Susan Page.

In 2025, the Guild welcomed Lisa Chen as a new member. Nettie Saul resigned after a long and loyal service to, first, All Saints Church, and then Immanuel Church. Paddy Dodge resigned from the Guild

to take part in other church activities. Immanuel's Altar Guild would like to especially acknowledge the devotion and support which Liane and Bill McLean offered all Guild activities prior to their moving to College Park II. The Guild was deeply saddened by the death of Dianne Billingsley, a faithful and very helpful member.

During the past year, the Guild assisted Bishop Helen Kennedy and Reverend Joung at the Service of Confirmation in March. Members assisted Reverend Joung at two baptismal services – for Claire George, daughter of Brittany and Jonathan, and for Ava Rempel, daughter of Jay and Sacha, and granddaughter of Barb and Jerry. Reverend Joung conducted memorial services for Olive White and Raymond Yee. As in other years, the Altar Guild arranged for the serving of Simnel Cake on the fourth Sunday in Lent, which is also known as Mothering Sunday, and for a bee to make palm crosses for Palm Sunday. Members assisted with serving pumpkin pies following the service at Thanksgiving and worked at a “brass polishing bee” to prepare the sanctuary for Advent. The Altar Guild provided a reception following the Blue Christmas service and served fruit cake following the service on the Fourth Sunday in Advent.

Fran Clarke decorated the sanctuary beautifully at Easter and Thanksgiving. Susan MacPhail displayed many memorabilia items for the Remembrance Sunday service. Poinsettias at Christmas time were arranged by Fran Clarke and Susan MacPhail.

Immanuel's Altar Guild would like to thank all parishioners who donated toward flowers at Christmas and at Easter, as well as at other times. The Guild welcomes interested parishioners to join, whether they are experienced with Altar Guild duties, or would like to learn about them, by contacting Pat Schellhorn. Each of the four teams takes a turn every four weeks to prepare the sanctuary for the Sunday service.

Respectfully submitted,  
Patricia Schellhorn

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## Pastoral Care and Visiting

Staying connected and supporting members in various types of situations continues to be a high priority for us at Immanuel. Pastoral care at Immanuel is made up of the following:

**Rev. Eimsook Joung** responds to emergency pastoral care requests as they arise. On Tuesdays and Wednesdays, pastoral telephone calls are made to various members of the church. Pastoral visits and Home Communion with Rev. Eimsook and others involved in pastoral care are also provided as requested.

In 2026, cell groups will be developed as a way of revitalizing our pastoral care and support of our members.

**The Caring Tree** Ministry of Immanuel - for and by the Parishioners, continues to provide pastoral care in the form of phone calls and cards. In 2025, over 60 Cards with crocheted crosses included, were mailed to Immanuel's parishioners and friends. A group of volunteers provide the crosses. A number

of prayer shawls and bed covers were distributed throughout the year. Telephone calls continue to happen, if one-on-one conversations are required.

A huge thank you goes out to the parishioners that continue to alert Bev Spencer when anyone is in hospital, home sick, or has experienced a death in the family, just to name a few concerns. So many people have approached Bev, expressing a thank you for the personal contact while a difficult period was happening in their lives.

**The Prayer Group** is a quiet and meditative group that ensures the confidentiality of those who have made requests for prayers. The membership of the Small Group prayer team consists of approximately 5 active members. We meet to pray twice a month for those on our prayer list and individually pray each day. We pray for, on average, 20+ people and/or groups.

**Phoning for those without email:** A monthly newsletter (*The Roundup*) is sent out to members who do not have email or are no longer able to use email. There is a phoning team that follow up with those members, monthly by phone, to touch base, making sure they are receiving the *Roundup*, and to see if they have any questions.

**Prayer Requests:** There is a book at the front of the church for members to include individuals who have requested prayer. Those names are included in the Prayers of the People each Sunday. There is also a small prayer group that meets every two weeks to pray for individuals who have requested being on this “private” prayer list.

Respectfully submitted,

Rev Eimsook Joung, Deacon Susan Page, Maureen Pardoe, Bev Spencer  
Pastoral Care Team

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## Adult Education and Spiritual Formation

### Bible Study

By Rev. Eimsook Joung

**Faith comes from what is heard, and what is heard comes through the word of Christ. - Romans 10:17**

As disciples of Jesus, we are called to grow in our knowledge of God and in our love of God and one another. The word **disciple** is another word for **student**. What do students do? They are called to Learn! As the Pastor teacher of Immanuel, I have had a Bible study every Wednesday for all people and on Saturday for young adults from 10-11:30 am. We have been studying the **Christian basics of our faith** as we study the book of Genesis. This has been greatly appreciated, and the group is growing. We will continue to gather in the new year 2026. Teaching and preaching the Word of God is essential for the growth of the church. **The sacrament of the Word** is meant to focus on our **discipleship**.

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## Children, Youth, and Families

The Children, Youth, & Families Ministry encompasses all the activities, programs, and ministry related to the youngest members of Immanuel. One of the missional priorities of Immanuel is to work at growing the involvement of young people and families.

This year we were fortunate to hire Hanna Rattai as our temporary, part-time Children's Ministry Worker. We were able to add this position thanks to funds from the Interest on the Immanuel Trust. Hanna has made a positive impact on the ministry since beginning in October.

We thank all the people at Immanuel who are working hard to support these ministries with special thanks to the Sunday School teachers for their dedication and commitment. Thanks to everyone for their prayers for the ministry as we move forward into 2026!

### **Sunday School**

We thank God for His guidance and faithfulness throughout the year 2025 as Immanuel's Sunday School continued to nurture children in the knowledge of God's Word. The ministry remained committed to teaching biblical truths and encouraging spiritual growth among the children.

During the year, a total of **28 combined registered children** participated in weekly Sunday School lessons and special church programs, with 10-15 attending weekly. Highlights of the year included **Valentine's cookie decorating**, the **annual pumpkin carving activity**, and a meaningful **Christmas pageant**, all of which encouraged fellowship, creativity, and joyful participation. Our band included the older children, parents, and pianist Dawn Gates which was a well-received addition to the Christmas program.

In addition we offered a program for older children to help them grow in their faith, focusing on issues related to their everyday lives. There are about 10 of this group, with 4 in attendance most Sundays.

We sincerely appreciate the support of the church leadership, parents, teachers, and helpers who contributed to the success of the Sunday School. As we look ahead, we pray for continued growth, deeper commitment, and God's guidance in the year to come.

### **VBS (Vacation Bible School)**

Vacation Bible School was held the week of August 18 – 22 and was another success! We continued with a half-day format, which seems to work well for all involved. We welcomed Andrew MacPhail taking on a larger role this year, however Our Saviors Lutheran Church was involved less than previous years. We used curriculum from the Diocesan office, so our costs were very low.

### **School Days Off VBS**

This program is a one-day Vacation Bible School for elementary school students on days when there is no school due to professional development for teachers, and various other school days off. There were 8 dates in 2025 including a special program for Orange Shirt Day.

The program consists of Bible lessons, games, crafts, puppet show, memory verse, music, videos, snacks and more. The program is very successful, and registrations are frequently at 30 or more. The program is growing by word of mouth, with many children returning each time, and bringing friends with them.

### **Children's Garden**

Our children's garden program continued in the summer of 2025. We focused on the pre-school group and met on Tuesday mornings.

## **Tweens Program**

The Tweens program runs on Friday nights during the school year from 6:30 to 9:00 pm and includes a service project, a devotional or lesson time, and some fun. This is a great opportunity for children in grades 5 – 8 to get involved and make great relationships before they get to high school. In 2025 we did service projects such as making sandwiches for the First Baptist Lunch program, making Christmas cards for hamper recipients, gardening, making shower poufs for Shayil House, and baking cookies.

## **Nursery**

The nursery continues to be available for use by families with young children.

## **Family Events**

There is a desire among those involved in this Ministry to have several events during the year that are appropriate for all ages. This year the picnic in June and the welcome back event in September were our family events.

## **Teens**

This year we worked with Bishop Helen and Kate Berringer to offer four Diocesan Youth Events (DYE). These events were successful, although the participants were mainly those from Immanuel. More events are planned for 2026, with Laura French taking a leading role. There are also plans to start something else up for this age group in 2026.

You will notice that some of the teens are participating more in our Sunday services – as readers, in the choir, as Crucifers, and in the sound booth.

Respectfully submitted,

Maegen Plumb, Gwen Rupchan, Laura French, and Jenny Williams

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## **Fellowship and Special Events**

The fellowship Committee consists of a group of people that meet monthly to determine what activities would encourage fellowship, fun, fundraising, and a sense of community. Fellowship is an avenue that God uses to bless and connect us with others. We are a strong church because of those relationships.

This committee had meetings to suggest activities, implement plans, recruit help, give progress updates, and then do a final analysis of the event for improvements. We offer guidance and assistance to those of you that have ideas or suggestions for events. We often work with other committees to ensure that their goals coincide with or complement our plans.

What an incredibly busy year. Our team was involved with 27 different events in 2025. They included:

- 3rd Annual Birthday Party,
- the AGM lunch,
- Confirmation Breakfast,
- Pancake Supper,
- Palm Crosses (Altar Guild),
- Art Show and Tea,

- assistance with Synod and with Diocesan Council gatherings,
- Assistance with both the Indigenous Service lunches,
- June Picnic and Sunday School Windup (Children's Ministry),
- Peach Café,
- Welcome Back Sunday Potluck,
- Three memorials (Webb, White and Yee),
- Turkey Supper,
- The Snowflake Tea and Christmas Market
- The Peach Pie/Turkey Pot Pie/Mincemeat Bees.

We also host coffee hour after worship on Sunday mornings, with the help of almost 30 people. We provided treats for coffee hour including hot cross buns (Easter), Pumpkin Pie (Thanksgiving), Christmas cake (Advent 4) as well as the reception for the Blue Christmas service. We provided cake for coffee hour for 2 birthdays, one baptism and confirmation.

This year we welcomed Paddy Dodge to the group. Sharon David will also be joining us in the new year. We are always looking for new members to assist us. If you would like to join us, all are welcome.

While this committee worked on generating ideas and timings for these events, the events planned would not be possible without all the people who lead, organized, helped/volunteered, and of course attended each event whether it was big or small. Thank you to all of you for your various roles over the past year.

Submitted by Susan MacPhail

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## **Seniors Ministry**

The Seniors Ministry Program that was formed in 2014 is still going strong. We continue to attract new people and unfortunately, we also lose some, as age and health happen to us all.

I think the main attraction for people wanting to join us is their need for a friendly, safe environment, where they can easily fit in without any stress or requirements. Our membership is blessed with so many that wish only to make friends, make others feel welcome, and have some fun doing it. Many say that our weekly get together is the highlife of their week.

Our program Tuesday mornings consists of:

- 9:30 am, we have a Morning Prayer Service...prayers, three old time hymns and a reflection (this year we have been studying the Gospel of Matthew).
- 10:00 am, we play cards (Whist, if you don't know how to play, we will teach you).
- We stay for lunch after cards the second Tuesday in the month.
- The last Sunday in the month we meet for supper at a chosen restaurant.
- We sometimes meet for an event i.e. Movie, Globe or another theatre.

Through donations from those attending we have been fortunate to donate to different charities . This year we have given \$1900 to Carmichael Outreach and have given the Living Spirit Centre \$500 for

allowing our ministry to stay in this community. We have also purchased five new card tables to everyone's enjoyment at the Living Spirit Centre.

Where we were once strangers, we are now friends. No need to be alone, come out and enjoy yourself and make some friends like the rest of us have.

Respectfully Submitted by Program Coordinator:  
Rod Ashley

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## Mission and Outreach

### Highlights

- Early in 2025 this committee worked with Vestry to align Immanuel's Mission Action plan with our goals and activities.
- Refugee reunification. There were 56 arrivals from previous years' co-sponsorship. (Ralph Paragg)
- The money raised by our refugee sponsorship fundraiser committee for sponsorship of three members of the Al-Katib family is being held by the Diocese since January 2023. The family remains in Lebanon awaiting an interview with Canadian Immigration. We remain hopeful that the interview will come in 2026.
- Easter Hamper project: in partnership with Al Ritchie, 5 families were selected to receive Easter hampers, and several additional hampers were prepared for those in need.
- School Backpack Program: 25 Back packs filled with school supplies were donated to 2 community schools (Judge Bryant and Argyle) in late August in preparation for the new school year. (led by Joanne Shurvin -Martin)
- Christmas Hamper Project – 23 hampers in total (11 to Balfour Young parent program, 5 to Saskatchewan Hard of Hearing Society and 7 private hampers) completed in mid-December (led by Pat Kohli.) see report for more details.
- Care and Support for Qu'Appelle House seniors (Birthday cake teas, Christmas stockings; spring and fall teas and annual KFC summer picnic) Pat Abd-Elmessih and Auxiliary Members
- Participation in the inter church Saturday Bagged Lunch Program at First Baptist Church on 3 occasions (March 1, April 5, and September 20) 200 Bagged lunch items were purchased, assembled, and distributed at each lunch by Immanuel volunteers.
- Regina Food Bank Barrel: Immanuel members contributed 4 barrels of food for 2025 as well as cash donations for those with food insecurity.
- Gardens at Immanuel: fresh food grown was donated to community fridges and parishioners (led by Pat Hall).
- Volunteers supported children's School days off VBS programs with time and snacks.
- Alongside Hope (formerly PWRDF) promoted and championed valuable projects on behalf of Immanuel. Fundraising in November /December plus some general donations raised enough for a \$3,000 well in Kenya .

- Christmas Sock Box: Two large boxes of excellent quality new and gently used socks for men, women and children were delivered to Carmichael Outreach Christmas week.
- Transcona Park Housing: Immanuel has 2 seats on the Board. The current representatives from our congregation are John Bowman and Ellen Simpson. See the detailed report.

We were pleased in 2025 to have parishioner Greg Stanton work with our committee to produce some wonderful videos of our Outreach projects in action. Special thanks to him and to all those who give willingly of their time, talent, and money to help Immanuel fulfill its outreach activities to care for our neighbors.

#### Members of Committee

Bryan Sigurdson; Pat Hall; Ralph Paragg; John Bowman; Jenny Williams; Rev Susan Page.  
Pl Bastien

Respectfully submitted,  
Bette-Lou Paragg (Chair)

### **Christmas Hampers**

On December 17, 2025 Immanuel parishioners provided Christmas hampers to 23 families including 34 adults, 6 teens and 17 children. 11 of the families belonged to the Young Parent Program at Balfour Collegiate, 5 families from the Sask. Deaf and Hard of Hearing Society and 7 private hampers. Each hamper included items of food, toiletries, knitting and a gift card to a grocery store to buy some fresh food items to add to a Christmas meal.

Immanuel received many donations of food items and \$2,365.00 in monetary donations. Our expenditures were \$2551.36.

Thanks to everyone for opening their hearts and giving as they were able to make this ministry work. That includes your prayers; setting up and taking down tables; collecting and wrapping boxes; donating groceries and money; knitting; writing a Christmas card to each family; making coffee for the volunteers; blessing the hampers; packing and delivering the hampers; and cleaning up after delivering the hampers. In whatever capacity you were able to give, know that your help made a difference and we wouldn't have been able to do it without you. You are all very much appreciated. Special thanks to our treasurer, Pat Hall, and to the organizing committee of Maureen Pardoe, Donna Miller, Ellen Simpson, Lynda Gordon and Pat Kohli. It was a great team effort.

Once again Immanuel is full of cheerful givers and we all know God loves a cheerful giver. (2 Corinthians 9:7)

Pat Kohli, Coordinator

### **Transcona Housing**

The Transcona Park Housing Association (TPHA) was created in 1989 as a partnership that included the Canada Mortgage and Housing Corporation (CMHC), Saskatchewan Housing Corporation (SHC), and several Rosemont area churches. Transcona Park consists of 46 subsidized town-house units and one commercial rental space (currently in a long-term lease with Solid Futures, a daycare / early

learning centre). In 2004, as part of Centenary Housing Program, Connaught Greens was built and included 35 two-bedroom rental units. The units are located on Transcona Place / Rosemont Crescent / Forget Street / 1st Avenue.

The ongoing work of the TPHA is overseen by a volunteer Board of Directors. It currently includes representation from St. Cecilia's Roman Catholic Church, Christ Lutheran Evangelical Church, Immanuel Anglican Church, and Rosemont-Mount Royal Community Association.

The Board meets monthly to oversee the successful operations of the housing complex. For the day-to-day operations of the property, the Board is very pleased with the effective management of Denro Property Management Ltd. The on-site manager maintains a good relationship with tenants and is very efficient in placing new tenants, collecting rents, ensuring maintenance is completed, and monitoring the property for security and maintenance issues.

Highlights of 2025:

- TPHA continues to provide clean, safe, affordable housing units. Waiting lists for tenancy in these units is not maintained because turnover is low and vacant units are quickly tenanted.
- A formal appeal with the Board of Revision and the Saskatchewan Municipal Board in relation to the exorbitant 2022 increase in property taxes imposed by the City of Regina on the Connaught Greens development was finally brought to conclusion with a partial judgement in favour of TPHA. The favorable judgement resulted in the 2024 property taxes being lowered by approximately 28%. It wasn't a full reversal of the 51.33% increase in 2022 but was considered worthy of the effort to appeal.
- At the 2025 AGM, the auditor indicated that while the transition to 2024 / 2025 merging of Transcona Park and Connaught Greens finances was messy and overall showed a shortfall in revenue coming off SHC funding, the debt was not unmanageable with only one mortgage left at a serviceable level of borrowing. Finances are generally solid with the loss planned and is not out of control as the Board continues to renovate units. Operational and Reserve Funds are in good shape.
- Regretfully, one unit succumbed to fire in July 2025. The Fire Department ruled the cause as "undetermined". The insurance adjuster has approved the claim. Work is underway to gut and refurbish the unit. It is anticipated to take about a year to be back in our rental pool.
- TPHA also saw Board Members Susanne Sauder and long-time member Marge Appel step away from the Board, but we welcomed Frederick Fromm (CLC) and Noel and Sheila de Sosa (St. Cecilia) to the Board. Ellen Simpson (Immanuel) stepped up to the Finance Liaison role.
- TPHA has reviewed and amended its Constitution. There were no significant changes to the document. Changes did include the addition of definition of terms and clarified financial signing authority. Thank-you to CLC member Frederick Fromm for tackling that task.

Plans for 2026

- Continue to oversee ongoing management of Transcona Park and Connaught Greens to provide and maintain affordable housing in the Rosemont area.

- Continue to renovate units to continue to provide and maintain quality housing in the Rosemont area.
- A Reserve Fund Study is being planned to give TPHA a better understanding of the condition of the property and for planning funding for future capital maintenance.

As always, each member group is allotted two spots on the Board. There is currently one vacancy from Christ Lutheran Church and one vacancy from Rosemont-Mount Royal Community Association. Please contact the undersigned individual for more information on how you could be a part of the Transcona Park Housing Association.

The Transcona Park Housing Association AGM is planned for March 26th, 2026 at Immanuel Anglican Church, 142 Massey Road, Regina, SK, at 1:00 p.m. (watch for notices).

Submitted by,  
Shelley M Proulx, Chair

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## **Indigenous Ministries**

As in 2024 there was not a formal Indigenous Planning and Advisory Committee in place for 2025.

Working through and with the Vestry, the committee's primary role/purpose is to provide support, guidance, and input into the development/establishment of Indigenous Ministry under Immanuel's Vision and Mission." (Source: "Indigenous Ministry Planning and Advisory Committee Terms of Reference".)

While there was not a formal committee in place, the following events took place, or were agreed to, thanks to the support of Rev. Alexander Campbell, Muriel Campbell and Don List:

1. Two Indigenous worship services at Immanuel led by Rev. Alexander Campbell.
2. Efforts were made to arrange a bus trip for Immanuel to Fort Qu'Appelle for the Treaty 4 Gathering, but we were unable to confirm the event dates in time to organize a trip to Fort Qu'Appelle. It is hoped this trip can happen in the fall of 2026.
3. A small informal group met on October 16, 2025 to brainstorm on how Immanuel can refocus to identify actions that align with, and be implemented with, the "Truth and Reconciliation Calls to Action". The brainstorming group identified several options for moving forward, which were shared with Vestry.

Vestry provided feedback. It is hoped that a more formal group will be formed in the New Year to discuss the ideas generated by the small group, and implemented based on Vestry's feedback.

Respectfully submitted  
Diane Gingras, Interim Chair

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# Church Operations

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## Communications

Communication continues to be a priority for Immanuel. This means ensuring different communication methods are in place to reach all audiences, and to ensure communication is coordinated, relevant and timely.

The key communication roles are to support the Incumbent, Wardens, Vestry, Vestry Committees, and the Office Manager in communicating through traditional and social media to parishioners, the diocese and wider community. This includes developing, or supporting development of, information that needs communicating. This also includes communicating by phone with those members who do not use email.

The following are examples of the types of communication activities the communication team has continued to support over the past year:

- Supporting the Office Manager in proof-reading the weekly announcement bulletins.
- Articles for submission to the *Saskatchewan Anglican*.
- Proofreading documents before they go out to members and/or the public.
- A special phoning group who phone members we have not seen or heard from in some time.
- Regular posting of information to the website and other social media sites, e.g. Facebook.
- Posters for various events as required.
- About monthly, phone calls are made by Immanuel members to touch base and share information with those members who do not use email and are mostly housebound.
- A monthly "Roundup" Newsletter – that is mailed through Canada Post to all members who do not use email. The Newsletter is a summary of information in the weekly announcements.

A huge thanks to Warden Jenny Williams who has recently stepped down from this committee due to her full workload but continues to provide information and advice to the committee.

Respectfully submitted,

Diane Gingras, Chair,

on behalf of Barb Cameron, Sandi Nicholson, Joanne Shurvin-Martin, Richard Simpson, and Jenny Williams

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## Technology

The purpose of the technology committee is to implement, manage, and support technology to further the mission of the church, including the use of technology to improve communication in our congregation and community. The committee makes recommendations to the Vestry and then implements and supports the technology.

The key technology areas currently in Immanuel are Office Technology, our Website, Social Media platforms, and the technology supporting our Digital Ministry.

## 2025 Highlights

- Office Technology
  - The wireless passwords were changed according to the security policy
- Website
  - There was no new development of the website in 2025, however our Children's Ministry Worker has been updating the content over the past couple of months. The content had become quite stale as those taking care of it were pulled in many different directions. [www.immanuelanglicanregina.ca](http://www.immanuelanglicanregina.ca).
- Social Media
  - A high school student familiar with Immanuel took over the posting on Facebook and Instagram for events in the summer. She is paid a nominal amount as an honorarium for the few hours per week she spends doing this.
  - Rev. Eimsook continues Facebook posting: a bible reading daily, Sunday readings and sometimes a children's video related to the readings, and other relevant posts.
- Digital Ministry
  - In 2025 we put extra effort into finding volunteers to help in the sound booth each week to run the soundboard, ProPresenter (which displays the service on the screen in the sanctuary), and the cameras. We were able to get enough people trained so that the cost of our technical partners at Birdsong have been significantly reduced. There has been a decrease in the quality as a result, however this seems acceptable as no complaints have been lodged.
  - Note that the soundboard and ProPresenter are required for visuals and sound in a regular service. Adding the cameras allows us to Livestream.
- Debit and Credit transactions: An account has been set up with Square, and the website has been updated to take credit card transactions for donations. Thanks go out to our Office Manager Max Pekar for setting this up. A card reader was also purchased and was used very successfully at the peach sale.
- Sanctuary Screen: A second screen was purchased and installed at the back of the sanctuary so that those leading the service and the choir are able to see what the congregation sees. Volunteers took care of the installation, and the screen itself and related cabling was paid for with funds from the Interest on the Immanuel Trust.

Note that the committee has had difficulty finding times to meet and some changes may be needed for this group in 2026.

Respectfully submitted,  
Jennifer Williams  
Chair

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## Finance and Administration

The role of the Finance and Administration Committee is to oversee the financial and administrative operations of the church and to make recommendations to Vestry.

In early 2025 the Finance Committee and the Office and Administration Committee were combined into one group. When Immanuel first began there were many decisions to be made and warranted two groups to handle everything. The parish is running fairly smoothly now, and the work can be accomplished by just one group.

2025 Highlights:

- The office is running smoothly with Max Pekar comfortable in his role as office manager.
- Max continues to manage most of the details and tasks related to facility rentals with assistance from the treasurer and others as needed.
- The security system (alarm on the doors) was put back into operation in February after having been suspended when the front door issues were experienced.
- Several admin and financial policies were reviewed and forwarded to vestry during the year.
- Reviewed the monthly financial results, the cheque register, and bank reconciliation each month as they were available.
- Developed the 2026 budget, received approval, and forwarded it to the Diocesan Office according to the timelines required by the Diocese.
- Reviewed various requests for funds with recommendations to vestry.
- Still waiting for the formal notification from the Canada Revenue Agency about our Charitable Organization Number. This is required before our audits can be completed and requesting GST rebates.
- Parochial return was completed and sent to the Diocesan Office per their requirements.
- Our investments were reviewed and now all investments are with Conexus and easy to maintain.
- Incorporated debit and credit transactions into our processes for accepting funds for donations and events.
- A camera doorbell was installed on the parking lot door.
- A review of the facility policy was undertaken, especially with respect to instructions for renters on what to do in the event of a fire. The policy will be changed early in 2026 as a result of the review.
- Business Cards were provided for Rev. Eimsook, Deacon Susan, Hanna Rattai, and the Office Manager.

Respectfully submitted,  
 Jennifer (Jenny) Williams  
 Chair, Finance Committee

## From the Records – Statistics

Baptisms .....	2
Marriages .....	0
Funerals .....	3

## Number of Services

In Person Sunday Services .....	52
Indigenous Services (included in Sunday Services) .....	2
Wednesday Evening .....	16
Special Services (Blue Christmas, Good Friday, etc.) .....	17
In Person Services Streamed .....	59

## Average attendance/views:

10:00 in-person service .....	93
10:00 digital views – YouTube .....	46
10:00 digital views – Facebook .....	140

## Envelope Secretary

### Membership Statistics:

	2020 Ending	2021 Ending	2022 Ending	2023 Ending	2024 Ending	2025 Ending
Parish Roll	604	578	536	488	382	318
Eligible Members*	342	337	309	266	230	213
Households	N/A	324	295	270	216	185

\* Eligible Members are those on the parish roll who are over 18 years of age, and either attend worship services regularly or contribute regularly.

In 2025 we continued to contact people on the parish roll who have not been attending worship and who have not been making donations since we became Immanuel. This resulted in a decrease of 31 households.

The reduction in members during 2025 is attributed to:

People	Households	Description
8	5	People died
62	25	People requested to be removed when contacted
5	5	People moved away
11	4	People were added to the Parish Roll
<b>64</b>	<b>31</b>	<b>The net decrease in people/households on the parish roll</b>

Of Immanuel’s 185 households at the end of 2025, 132 made donations to Immanuel. The average donation was \$1,786.69 which is up slightly from 2024 at \$1,716.42. Total donations from parishioners in 2025 was \$235,843.49.

Note that these figures are the total reported on charitable donation receipts and include donations to operations as well as specific donations for things like Alongside Hope (formerly PWRDF), hampers, etc. The following chart shows comparative information about Immanuel donations.

	2021	2022	2023	2024	2025
Total Contributions from parishioners	\$184,330.22	\$228,945.97	\$229,865.68	\$231,716.58	\$235,843.49

Amount donated	# Households donating			% of Total dollars			% of households		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Less than \$500	37	38	37	3%	4%	3%	14%	18%	20%
\$501 - \$2,000	58	49	50	26%	21%	23%	21.5%	23%	27%
\$2001 - 4,000	32	35	31	38%	43%	37%	12%	16%	17%
\$4,001 and up	15	13	14	33%	32%	36%	5.5%	6%	7.5%
No donations	128	81	53				47%	37%	28.5%

Of note is that 36% of our total donations were given by 14 members, and 73% of our donations came from 45 parishioners. Although the number of households who make no donation continues to be higher than we’d like, we must remember that this includes our parishioners who are shut-in, living in care homes, and those with significant health issues.

There were 46 people using Pre-Authorized Giving at the end of December. The total monthly amount of Pre-Authorized Giving as of the end of December 2025 was \$8,706.00 and ranges from \$20.00 per month to \$500.00 per month. The amount of Pre-Authorized giving changes slightly each month as new people enroll, some modify their giving, and others eliminate their giving for a variety of reasons. 68 people were issued envelopes for 2026.

145 Charitable donation receipts were issued by Immanuel for 2025.

In 2025 we added the ability to donate using a credit card. This resulted in an increase in donations from visitors and is also used by some parishioners.

Assigned Envelopes *	Pre-Authorized Giving	E-transfers	Credit Card
\$118,642	\$98,522	\$15,264	\$4,310

\* This includes donations of stock

Respectfully Submitted  
Jennifer (Jenny) Williams

## **Building and Grounds**

The Buildings and Grounds Committee takes responsibility for the maintenance, safety and repair of the Parish buildings as well as the outside property surrounding the Church. Members of the Committee routinely provide a number of services based on their expertise and arrange for contracting services such as cleaning, snow clearing, fire alarm system, furnace checks, and pest control. We also assist the Wardens in the development and oversight of major repair projects, and in 2025 included:

### **Maintenance & Operational Activities**

1. Prepared draft fire protection document for the parish, mounted the Muster Point sign, relocated coat racks from the office corridor to the hall to reduce crowding in the hallway, performed the annual fire drill and fire alarm testing.
2. The entrance door corridor carpet was cleaned.
3. Prepared a report on parish property insurance options, recommending to stay with full replacement coverage.
4. Furnace filters were replaced on all eight units and thermostat temperature settings were reviewed for all of the rooms.
5. The Nave projector light bulb was replaced.
6. A flat screen monitor was mounted at the back of the nave and is synchronized with the projector allowing the clergy & choir to view the service on the screen.
7. Arranged for dishwasher leakage repairs.
8. The hall and kitchen floors were power washed.
9. Installed a ledge in the sound room opening for equipment, to allow closing shutters for sound room equipment security. Three door keys have been cut to allow assigned access.
10. Windows on lower levels washed inside & out.
11. City water meter was replaced with wireless sending unit mounted externally on outside north wall of sacristy. Unit monitors consumption and extended leaks.

### **Capital related activities using funds from Immanuel Legacy Trust**

1. Sixteen office and hall windows were replaced complete with interior trim.
2. Motion-activated light added in the narthex
3. Plug in added in electrical room for deep freezer operation without an extension cord.
4. Exterior dusk to dawn light installed on Massey Rd entrance
5. A pair of sanctuary bannisters were supplied and mounted for ease of access.
6. Obtained quote for hall stucco repairs and nave window sealing.
7. Obtained pricing to replace 90 cloth stacking chair seats with vinyl covers.
8. Overseeing Cooperators Insurance subcontractor, Lydale Restorations with demolition and rebuild of areas caused by water damage.
9. Obtained approval to replace entrance carpet with vinyl planking.

## **Lawn Care activities**

1. Arranged for the removal of shrubs and earth along east side of the hall to allow for planting various fruit-bearing plants as part of Phase 1 Lawn Redevelopment.
2. Trimmed elm tree branches before April 1 deadline ban.
3. Lawns mowed and edges trimmed around the church and easements as required for sharing the beauty of our grounds with the surrounding community.
4. Parking lot and sidewalk edging performed.
5. Dips & pot holes in lawn filled in with top soil and grass seed planted to make for better outside appearance.

The people involved in this group are instrumental in giving the congregation a comfortable, beautiful and safe facility in which to worship and conduct Ministry.

Respectfully submitted by B&G committee

Rod Ashley, Terry Gates, Terry Page, Nigel Salway, Ian Bailey, Kevin Foster, and Ken Brown

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## **Compensation and Human Resources**

The Compensation and Human Resources Committee meets regularly to review compensation matters relating to the clergy and staff of Immanuel and other issues related to human resources. Working with the Wardens, the Committee is responsible for advising and for making recommendations to Vestry on salaries, honoraria, expense policies, conditions of work and on employment issues generally. Since 2022, the Committee has assumed responsibility for issues related to management of human resources, including contract work. Each year, the Committee reviews the overall compensation package for clergy and the Office Manager prior to preparation of the Annual Budget and submits recommendations to Vestry for its approval.

In 2025, Committee members examined several matters and reported to Vestry, including the contracts for technical support in the Media Room and the Children's Ministry worker, the rules for compensation payments for Lay Readers, the fees payable to musicians, and compensation arrangements for social media support and for casual yard work.